

city college news

Focus groups, workshops among recommendations in 2000 diversity report

George Brown College is responding to the results of a City College-wide diversity survey of staff and students with initiatives that include focus groups and workshops.

More than 7,300 staff and students took part in the survey which was conducted in November and December, 2000. The aim of this survey was to identify the perceptions and attitudes of students and staff at George Brown College regarding diversity issues within the College's services and systems, training, events, and academic programs.

"The survey is a first step in assessing our environment and the results give us some clear directions for improvement, which the President and Board of Governors support," said Maureen Hynes, Member of the Diversity, Equity and Safety Committee.

One of these is to take an in-depth look at the experience of harassment by students and staff. In response to this, a pair of initiatives have been planned.

Survey consultant, Dr. Bobby Siu, is holding confidential focus groups in June and September. The purpose of these is to gather more information on staff and student experience of discrimination and harassment.

If you are interested in joining one of these focus groups, contact Dr. Bobby Siu at

(416) 967-5292.

A second initiative has also been planned. A set of critical thinking and problem-solving workshops, designed by the Catalyst Centre, will be offered in September and October. These will develop specific and concrete strategies related to the report's recommendations.

Watch *City College News* for more information on specific dates and times.

Almost half of those surveyed found the learning environment at the College to be conducive to harmonious relations among people from diverse backgrounds.

Another finding was that almost two-thirds of staff and students were highly empathetic. Over 70% reported that they had not had any personal experiences of discrimination or harassment at the College.

The Report makes a series of recommendations that include: developing a diversity strategy; enriching diversity knowledge and skills; reviewing and improving educational and employment systems as well as services; and more training.

87% of those surveyed were students. The Diversity Survey Report was prepared by an independent consulting firm, Infoworth Consulting. The survey results are available on the intranet at 132.132.3.1



ANNUAL STAFF PICNIC AT CENTRE ISLAND FUN FOR ALL! More than 250 staff, friends and family enjoyed a rare bit of sunshine on May 26 at the annual picnic. The day's events included face painting, sack races, an egg toss, and other field games and a BBQ lunch of hot dogs, hamburgers, veggie burgers, funnel cakes, sno-cones, and popcorn. Denise Pontone (left) of the Centre for Continuous Learning at St. James swapped her computer for a box of face paint. More pictures to come in the next issue of *City College News*.

Students take a gold and five silver in provincial competition

George Brown students took one gold and five silver medals at the 2001 Ontario Technological Skills Competition, held May 7 to 9 in Kitchener.

Fabio Marinello was the gold medal winner in Architectural CAD Animation. Fellow City College student Francesco Osso took silver in the same category.

Matthew Smith, who earned a bronze medal in Carpentry last year, won a silver medal this year.

The other silver winners were: Chenglin Liu (Mechanical CAD); Paul Morgan (Industrial Wiring - Sponsored by International Brotherhood of Electrical Workers); and Gurjinder Sohi (Heating, Refrigeration & Air Conditioning).

Newest Board member was kissed by Trudeau

During her 17 years at George Brown College, Cynthia McDonaugh has had many interesting experiences. In addition to meeting her partner here and seeing the School of Hospitality and Tourism double in size in the early 1980s, she also got a kiss from the Prime Minister.

The kiss came during Pierre Trudeau's visit to the Kensington Campus in 1982. He was helping with the local Liberal candidate's campaign and made a visit to the College. McDonaugh and two female colleagues were among the hundreds of staff and students who packed the gymnasium to hear Trudeau speak. When he had finished and was walking out, one of her friends urged McDonaugh to get his attention. "I pushed my way through the crowd and shook his hand," she says. "Then I asked him for a kiss, and he gave me one!"

McDonaugh recently won the Support Staff member seat on the College Board of Governors as well as re-election as Second Vice-President of OPSEU Local 557. This will be the second time



McDonaugh has participated in Board activities; from 1991 to 1993 she attended Board meetings in her role as Assistant to the President and Board of Governors.

Her upcoming term on the Board corresponds to a dynamic period in college education. "With the double cohort coming in, our renovations and improving our KPI results, I think the next three years will be most interesting at George Brown," she says.

McDonaugh says as the Support Staff representative, she is dedicated to protecting the interests of all Support Staff. Some of her immediate concerns include the KPIs, recommendations from the recent "Portals and Pathways": Investing in the

Students' Task Force, and keeping abreast of how new developments within the College will affect Support Staff.

McDonaugh comes from a family of education professionals. Her father and two of three brothers are teachers. Born in Fredericton, New Brunswick, she moved to Levack, Ontario, a small town, 60 minutes drive from Sudbury, when she was two years old. She came to Toronto in 1973 to take the Medical Secretary Certificate program at Humber College and stayed on until she returned to Copper Cliff, a small town outside Sudbury, in 1978. But the Sudbury area was going through hard times. The town's major employer, Inco, had just started a nine-month shutdown due to a strike.

Discouraged by the lack of opportunity in Sudbury, in the fall of 1979 McDonaugh decided to join friends and family in Toronto. "I saw an ad for a secretary in Allied Health at George Brown College," she said. "So I went to 500 MacPherson and

met with Pam Broadhurst in HR. She told me the job was no longer available, but they did have a receptionist job in Hospitality on the Kensington Campus."

Although hospitality was a far cry from medicine, McDonaugh adapted and spent only six months as a receptionist before becoming Chair Brian Cooper's administrative assistant.

Over the past 20 years, McDonaugh has spent only three years away from The City College. She worked briefly as the financial officer for the federal youth program Katimavik and also worked in the Registrar's Office at Centennial College.

McDonaugh says returning to George Brown was like coming home. Since she returned in 1988, she has held a number of positions, including Assistant to the President, Controller, and VP Human Resources and, most recently, Coordinator - Continuing Education.

She and her partner, John Chamyk of the Faculty of Hospitality and Tourism, have a six-year-old daughter.

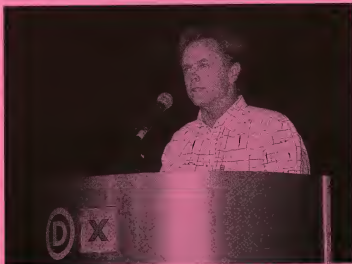
Breaking all the design rules

The best work of the graduating class of the three-year Graphic Design program was showcased in "Break All the Rules", a week-long exhibition held at the Design Exchange.

The event, held from April 30 to May 5, 2001, featured work selected by a jury of professional designers. Co-sponsored by the Design Exchange, the gala opening featured American designer David Carson as the keynote speaker. Carson, who owns his own design firm with offices in New York City and

Los Angeles, was named to the I.d.s. magazine list of the top 40 influential designers. More than 350 people came to hear Carson speak, making opening night a sell out.

The work of 50 students was on display. Although the work was not for sale, it did give the students some exposure as they prepare to go out and find work. The exhibits will also be the material the students feature in their portfolios as they go out into the marketplace, said Michael Maynard, Chair of Graphic Communications.



AMERICAN DESIGNER SELLS OUT EVENT: Guest speaker David Carson drew more than 350 people to the exhibition's opening night on April 30, 2001. The exhibition was hosted by the Design Exchange.

Jewellery grads' show at Harbourfront



The graduating class in the Jewellery Arts Diploma program put their best work on display in an exhibition held at Bounty, in the York Quay Centre building, at Harbourfront Centre. Bounty has agreed to host the show in ensuing years.

The 'Elements' jewellery exhibition featured selected pieces by the class of 2001, on view from April 6 to May 6, 2001. The exhibit showcased both the technical and artistic skills of the graduates.

The exhibition included an opening reception and the Jewellery Arts Department Awards Ceremony, recognizing the achievements of students from all three years of the program.

The Best of Show Award, sponsored by George Brown alumnus Shelly Purdy, went to Monica Chow.

PRECIOUS METALS AND GEMS FASHIONED INTO WORKS OF ART: (Above) More than 200 attended the opening night of 'Elements' at Bounty in the York Quay Centre building at Harbourfront Centre. (Left, from top to bottom): Some of the work being showcased included: a gold and palladium ring by Chihou Mok; a pearl cluster gold ring by Jacky Hoong; and a garnet and gold ring by Monica Chow.

Destination Cuba in its 7th year

2001 marks the seventh year for Destination Cuba, an international placement offered to students in three Faculty of Community Services & Health Sciences programs.

The placement counts as a course credit in the Community Worker, Community Worker/Nursing, and Assaulted Women's and Children's Counselor/Advocate programs at The City College. Students have the opportunity to live and work with people from a different political, social and cultural background.

This year a total of 12 students will spend two weeks in July and August in Granma province, in southeastern

Cuba. Each student must raise \$1,300 toward their travel and living costs. Among the group activities scheduled for this year are harvesting corn, painting and construction projects.

The placement is divided into three phases: organizational development, which includes fundraising and student committee work; international experience, which is the time students spend in Cuba, working with Cuban volunteers and workers; and debriefing and community education, where students return to The City College to plan and present community education projects. Alexandra Henriques has been program coordinator since last year.



AGREEMENT SIGNED WITH TORONTO SCHOOL BOARD:

Toronto District School Board Chair Irene Atkinson (left) and George Brown Technology Dean Joy McKinnon sign an agreement on May 24 that allows some students at Central Technical School to enter some George Brown programs with advanced standing. The agreement is a model that could be extended in the future to other academic areas and other schools, board and college administrators say.

news briefs

Needed: Convocation 2001 volunteers

A variety of volunteer positions are available, for both the day and evening ceremonies at Metro Toronto Convention Centre on June 15 and 16. To be part of the team, call Lisa Compton at ext. 2055 or lcompton@gbrownc.on.ca

Say hello to summer with end of term BBQs

To celebrate the end of term, the President's Office is hosting a series of BBQs on the three campuses. Join colleagues and friends, from 11:30 am to 1:00 pm, to welcome the beginning of summer on the following days:

- Nightingale - Tuesday, June 5 - Front Door
- St. James - Thursday, June 7 - 2nd Floor Patio
- Casa Loma - Friday, June 8 - 160 Kendal

Awards of Excellence reception June 11

48 nominations were put forth and the winners have been chosen for the 2001 GBC Awards of Excellence. Join the other staff and faculty at a reception to honour the 29 winners on Monday, June 11 from 3 to 5 pm in the Student Lounge on the St. James Campus. You can RSVP to Linda Purser at ext. 4661 or e-mail her at lpurser@gbrownc.on.ca

New registrar joins the City College

As of June 4, we'll have a new registrar. Barry Hemmerling comes to the College from Humber College where he served as Associate Registrar, Admissions; Associate Director, Customer Service; and Acting Registrar. He has more than 24 years experience, including three years with Sheridan College.

Hemmerling will take over from Nancy Sherman, who has been Acting Registrar since August 2000. Sherman moves on to focus full-time on the International Office.

Financial Assistance and Student Awards get a permanent home on Casa Loma Campus

The office of Financial Assistance and Student Awards now has a permanent office in Room 208, Building A, at 37 Dartnell Ave. The office is open, Monday to Friday, from 9 am to 4 pm. You can reach Jen Cox or Hazel Nanton at (416) 415-4060.

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"ART EXPLORES PSYCHOLOGY" EXHIBITION AT GALLERY 888: Students in Professor Dianne Acey's "Art Explores Psychology" class showcased their work from April 17 to 29, 2001 at Gallery 888 in the Beaches area of Toronto. An opening reception was held on April 20.

Divisional Open House dates

Graphic Communications:

May 31 1:30 pm

Hospitality and Tourism:

June 7 3 - 5 pm
July 12 10 am - Noon
September 26 2:30 - 4:30 pm
October 10 2:30 - 4:30 pm

Technology - All Programs:

June 6 6 - 8 pm
July 7 11 am - 4 pm

Technology - Centre for Advanced Building Technologies:

June 9 11 am - 3 pm

Technology Career Fair - Eaton Centre:

June 1 10 am - 9 pm
June 2 9:30 am - 7 pm
June 3 Noon - 6 pm

Call the Divisions to confirm each event location.